





CSR REPORT CIREBON POWER

2019

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10,476 people participated in free medical check-up





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Vision

We dream of a growing nation fueled by the power of energy

We produce energy to make things brighter and lives better

Mission

We want to power not only a nation, but each and every life in it. We want to light not only cities, but each and every home in it. We strive to deliver a smarter, cleaner, and more reliable energy for everyone. That is our part in building a brighter indonesia.

Powering The Life Of Indonesia

Is more than just a slogan. For us, it's a guiding principle that allows us to give meaning to our existence. Cirebon Power was envisioned to be the pioneer of cleaner energy solutions using technological advances to preserve the environment and to ensure a better life for all through the power we generated.

Our Values



Trustworthy

- Do the right thing
- Be ethical
- Be professional
- Show responsibility
- Respect others
- Get better everyday
- Strive for the best



Friendly

- Be warm
- Be open and approachable
- Be a friend
- Show kindness



Impactful

- Do things with purpose
- Bring a positive impact



Pioneer

To be at the forefront in bringing clean energy and changing the lives of people in Indonesia through innovations

Overview of Cirebon Power

Since its establishment, Cirebon Power has envisioned to pioneer cleaner energy solutions using technological advances to preserve the environment and to ensure a better life for all by the power we produce.

Cirebon Power has a 1x660 MW Supercritical coal-fired power plant in the Cirebon coastal area. Recently, we have been developing another new unit, which is an Ultra-Supercritical coal-fired power plant with the capacity of 1x1000MW. As part of the Indonesian Government 35,000 MW Power Plant Program, our new unit is proof of our contribution for a better Indonesia.





PT Cirebon Electric Power (CEP)

Established in 2007, CEP is a multinational consortium company consisting of several companies such as Marubeni Corporation (Japan), Indika Energy (Indonesia), Korea Midland Power (South Korea), and Samtan (South Korea). The group of energy powerhouse joined forces

and built its first unit of 1x660 MW in Kanci Kulon village, West Java. Starting in July 2012, the power plant began its operation and has been producing 5 TWh of electricity per year to the Java-Madura-Bali (JAMALI) grid.

Cirebon Energi Prasarana (CEPR)

The multi-national consortium (Marubeni Corporation, Indika Energy, Korea Midland Power, and Samtan) behind the success of our first unit began a new journey by adding Japan's JERA to develop the 1x1,000MW expansion project.

Not only bigger and stronger than the previous one, this new unit utilizes advanced Ultra-Supercritical technology that enables us to produce more energy in a more efficient way. The expansion unit is expected to operate in 2021.

Cirebon Power Community Development Program

Cirebon Power is committed to grow and develop with the community. We fulfill our social responsibility by integrating 3 main pillars, namely Small Community Business Development, Livelihood Support & Livelihood Restoration Program, supported by the Vocational Training Center where we provide training programs for students to join the electric power industry.

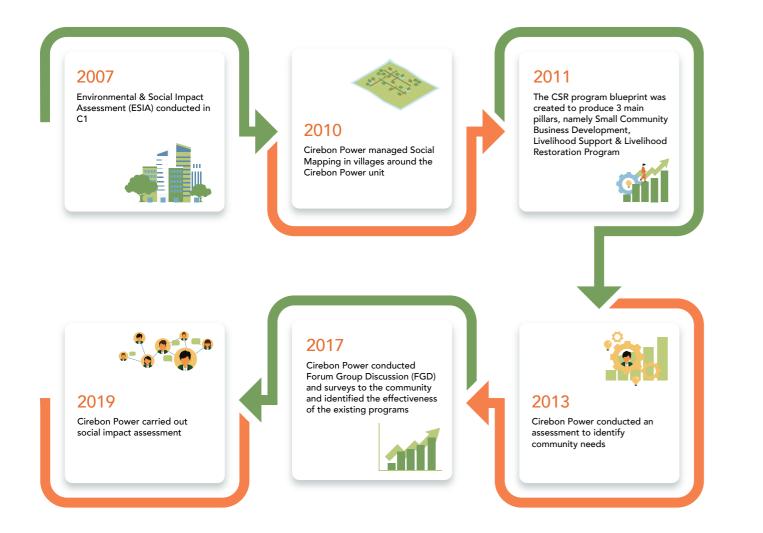
Since 2010, we have been conducting social mapping within the framework of supporting the development of the Cirebon community, especially people who live around our unit. Together with universities in Cirebon and our external consultant, we have actively conducted several processes to develop our community, from identifying the needs of our community based on surveys and studies, creating planning programs, implementing the programs, providing assistance to the community, and conducting evaluations and monitoring of the program's implementation.



our community according to their needs"



"We regularly conduct social mapping to develop



Our strategy for optimizing the implementation of CSR programs includes:

Survey and Study



A detailed study to uncover social, economic, cultural, statistical, educational and other aspects of the local community to ensure the developed programs match the need of the beneficiaries through Program Feasibility Assessment.



Planning

Analyzing information from the survey, to design the best-suited programs.

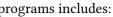
CSR Program Strategy

Over the years, Cirebon City experienced rapid industrial development. This development can be seen from the data on the number of Small and Medium Industries (IKM), which has now reached nearly 14,200 businesses. Cirebon power sees this development as an opportunity to improve the capacity of the community as well as their life's quality.

To optimize the implementation of CSR programs, Cirebon Power has developed a long term strategic planning (period 2018 - 2022). This plan is made and adjusted to the problems / needs of the community and is very useful as a guide to achieve these goals. In 2019, we collaborated with a local university to monitor and evaluate Rumah Terasi Kanci and the Vocational Training Center.









In 2019, we conducted a social mapping to understand and obtain a complete picture of the social conditions of local communities e.g. problems, potentials, and needs, especially those related to sustainable livelihoods. This activity is important because every community has different social conditions.

We visit and discuss directly with community leaders and groups to find out what the community needs. Not only that, we also monitor program evaluations to assess the extent to which these programs have an impact on the community. Cirebon Power's commitment to fight poverty is recognized by the public.

In 2019, Cirebon Power received Gold Award for Batik Pesisir Kanci Program at the Indonesia Sustainable Development Goals Award (ISDA) 2019 - Corporate Social Responsibility based on SNI ISO 26000: 2013 for its contribution in achieving No. 1 Sustainable Development Goals - No Poverty.



Along its journey, several community development programs have gradual improvement through the mentorships provided in the community. As a reference, indicators are needed to show that the running programs are based on the planned and expected results. The indicators of our program are:



Sustainability

The existence of better social, economic, environmental and institutional sustainability in the community.



Impactful

There are positive Have a broad reach impacts felt by our and right on target. stakeholders.

Outreach



Self Sustain

The ability of the community to be independent in various aspects of life.



Reputation

A company that operates well to gain stakeholder trust.

The Impacts of Program Implementation for Our Community

Our community have received a direct impact from the implementation of Cirebon Power's CSR Programs.





Throughout the progress, many challenges were faced by our community such as limited human resource capacity and group dynamics between SMEs members. Therefore, as a program initiator, it is important for us to assist them to prevent any issues in the future so they will be able to contribute independently. These positive impacts include:

- Improved stakeholder engagement
- Our beneficiaries and stakeholders are involved in preparing the activity plan
- Cirebon Power program has contributed in providing income and increase the livelihoods of the community according to their capability of the target groups
- Access to facilities provided by Cirebon Power have provided a positive impact through skills improvement, which leads to income improvement and improvement to the quality of life.
- Improve the economic growth in order to develop and get opportunities to earn extra income.

Commitment to Empower Our Community

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20 Ratu Cirebon Make Up Artist

21 Klambi Cirebon Sewing Group

22 **Cirebon Power Guided SMEs** based on Statistical Data in 2019



Community development is not just about responsibility. This is a form of commitment to be able to make a real contribution and we want to ensure that our community will be able to improve their quality of life with the programs we have initiated.

Over the years, Cirebon Power has collaborated with government, villages, and universities in Cirebon to listen more and improve their livelihood. In line with the Sustainable Development Goals no. 1 (End Poverty in All Its Forms Everywhere), 5 (Achieve Gender Equality and Empower All



Our Programs	
Rumah Terasi	Cirebon Batik
Kanci	Kanci Group
Cooking and	Ratu Cirebon
Catering Group	Makeup Artis
(Pawon Mimi)	Group

02 — Commitment to Empower Our Community

Women), and 8 (Promoted Sustained, Inclusive and Sustainable Economic Growth), we initiated to develop sustainable programs to improve community welfare. Community business program is a development program aimed at those who have small businesses and want to develop it.

In 2019, we support the community by providing loan funds for group capital, guiding them, and providing training to develop their capacity. We also provide economic opportunities for women to earn daily income while preserving their traditional heritage.

We support our community to improve product's quality, such as improving the product's package by using modern design and hygienic processing, increasing the quality of standardization and service improvement, developing production & marketing skills to increase sales and market expansion, and creating more product variations. These efforts were made to increase the selling value of products and also increase the income of SMEs.

> **Rejeki Mundu Fish Crackers & Steamed Fish Group**

> > Klambi Cirebon **Sewing Group**

rebon Artist up

15





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Sriyanawati (Rumah Terasi)

"Rumah Terasi is a very useful program. In the future, we hope Cirebon Power will continue to provide assistance to improve marketing strategies, add technical training, especially for more modern packaging. Now, Rumah Terasi is able to run the program independently."

Cirebon is a city that has a variety of interesting and unique cultures and culinary traditions, one of which is shrimp paste. Kanci has always been known as a shrimp paste producer. The shrimp paste originates from rebon (small shrimp), which is then processed with water and pounded hence it can last almost a year. As a form of Cirebon Power's commitment in empowering the economy of Kanci, we took the initiative to create "Rumah Terasi Kanci". Not only that, Cirebon Power also provides assistance and guidance in collaboration with local universities in improving the quality and standardization of production, packaging and expanding product marketing.

In 2019, Cirebon Power continued to focus on assisting Rumah Terasi Kanci in producing products that comply with applicable health standards. We have conducted hygienic production, packaging, finance and marketing training. This year, Rumah Terasi Kanci succeeded in producing not only natural shrimp paste but also producing chips containing terasi. The product has received halal certification from Majelis Ulama Indonesia of West Java Province. Promotions were conducted to increase the selling value of products by participating in Bazar on Cooperation Days at Regent office yard for a three days event.

Total income during 2019: Rp. 87,382,000.

It is hoped that this product will not only be sold in Cirebon, but also to other regions.



Cirebon Batik Kanci Group

Batik is one of Indonesia's cultural heritage that is recognized by the world and designated by UNESCO since October 2, 2009. This heritage has become a sense of pride for all people in Indonesia. To preserve this, Cirebon Power formed the Cirebon Batik Kanci Group by providing training for the local community who have zero knowledge about making batik. The training has been continuously delivered from creating patterns on fabric, canting, filling (isen), and pelorotan. Cirebon Power also facilitated workshops as a place for them to work and provided them 1 unit of batik shop.



Throughout 2019, the group reached several achievements. Currently, 50% of group members were able to create a proper batik tulis. This group also produced its main products namely Batik Pesisir Kanci and developed other products including batik cetak by using natural color to produce environmentally friendly products. The group also cooperated with some official batik shops since there was a high demand for batik tulis products.

Total income during 2019: Rp. 29,270,000.



"Alhamdulillah, so far I have learned a lot of knowledge and experience from this program. In the future, I hope Batik Kanci will be more advanced and the activity will be held routinely."



Some innovations were made by the batik group, for example using plants as the basic materials such as mangoes and mangroves.



Rejeki Mundu Fish Crackers & Steamed Fish Group



Mundu Pesisir Village is a fishing village located in the eastern region.

To increase the fishermen's family income, Cirebon Power initiated capacity development programs for a group of women in the households by adding value to the fish and crabs into crackers. The program provides training and equipment to this group, which consists of 17 members.



In 2019, a number of training programs were conducted by Cirebon Power to develop their capacity. The training covers some practical skills such as:



Weight scaling







This year, this product is in the process of halal certification by the Indonesian Ulama Council (MUI) As a result, this group succeeded in developing a new product such as bandeng presto and bandeng crackers. This product was made because of the high demand from the market. This group also has no difficulty in selling their products since they have basic skills of trading.

Total income during 2019: Rp. 141,000,000.

Nunung (Rejeki Mundu)

"After joining training and receiving support from Cirebon Power, some of our customers really like Rejeki Mundu's crackers. However, we still do not have a proper workshop for us to work. Hopefully in the future, we can have a more hygienic and modern production place. Thank you Cirebon Power ".

Cooking and Catering Group (Pawon Mimi)

Pawon Mimi Cooking Group was formed by Cirebon Power to assist the empowerment of housewives in Kanci Village. Since its establishment, this group has begun to receive many orders. Cirebon Power provides them with cooking training, cooking and catering utensils, and also 1 unit located in Cirebon Power Park. Because of its strategic location, many people stop by to taste the food made by Pawon Mimi. Besides selling food, Pawon Mimi also serves catering orders for wedding celebrations and other events.

In 2019, the Mimi Pawon Cooking Group was registered and received a permit from the Pangan Industri Rumah Tangga (PIRT) issued by the SME Health Service, Cirebon Regency. Cirebon Power also collaborated with Cirebon Polytechnic Tourism in providing new grilling techniques training.

Total income during 2019: Rp. 14,000,000.



Siti Masunah (Pawon Mimi)

"Previously, I would like to thank Cirebon Power because I have been given the opportunity to join UKM Pawon Mimi. *Alhamdulillah*, I got new friends and additional income for my family. Thank you for the knowledge, insight and motivation given by Cirebon Power in running Pawon Mimi business. I believe In the future, Pawon Mimi will be more popular by joining online selling."





Ratu Cirebon Makeup Artist Group

Klambi Cirebon Sewing Group



This group originated in 2014 through inaugural training held by Cirebon Power in collaboration with the District Manpower Service (Disnakertrans) Training Center (BLK). After training, the group is able to manage the group independently because some members have good business skills.

Cirebon Power provides training for regional bridal makeup and provides equipment such as clothes and equipment for regional makeup to be used as assets for the group. This group is expected to develop together and be able to meet the expectations of the user community and become a land for additional income members of this group.

In 2019, to further optimize the skills/capacities of members in doing makeup, Cirebon Power provided more modern MUA training. Therefore this year, the Ratu Cirebon Makeup Group has been able to serve makeup for weddings, school events such as Kartini Day celebrations and graduation. This group also rents out various wedding decorations such as gebyok, stage, chairs etc.

Total income during 2019: **Rp. 9,120,000**.

Other economic empowerment programs is a sewing group, consisting of several villages, namely: Mundu, Kanci Kemis, Karang Tanggung and Waruduwur. In 2015, we provided them with basic sewing training. Cirebon Power gave access to capital through the procurement of sewing equipment placed in Taman Cirebon. Now, the active members were skilled in sewing clothes and began to receive some orders, both from Cirebon Power and the surrounding community. They also generated income from making goodie bags, jackets, laptop bags and clothes.

During 2019, several training sessions were conducted to upgrade their capability. There was a positive spirit from the members to be able to sew various types of products. It is expected that the participants will be able to improve their ability so they can work professionally. This group often gets orders that are still dominated by the surrounding community and Cirebon Power #2 contractors to create uniforms.

Total income during 2019: Rp. 6,720,000.



Sukaeni

"Alhamdulillah, with the existence of bridal MUA program, we have gained experience in how to do bridal make-up and can help the family economy. Our hope is that in the future we will have complete facilities and more space to work. Besides that we want to open a beauty salon where we can receive additional income. Thank you for the guidance and support, Cirebon Power. "









Reni

"As long as I participated in the Klambi Cirebon activities, I received so many benefits from this, a lot of support from friends, especially from Cirebon Power Management, which provided us motivation. Alhamdulillah, Cirebon Power provided assistance with sewing equipment such as t-shirts / overdeck machines. Being a member of Klambi Cirebon makes me have a lot of productive days."

Cirebon Power Guided SMEs based on Statistical Data in 2019

		Name of SME	Total Members
1	8	Rumah Terasi Kanci	65
2		Batik Kanci Group	24
3		Rejeki Mundu Fish and Crab Crackers	17
4		Pawon Mimi Cooking Group	12
5	8.	Ratu Cirebon Make Up Artist	24
6		Sewing Group - Klambi Cirebon	19





No	Store Name	No	Store Name	
INU	Store Maine	INU	Store Maille	
1	Cirebon Cinnamon	9	Toko Aneka Kue kanoman	
2	Cirebon Joy	10	Toko Aneka Kue Jagasatru	
3	Toko Oleh Oleh Sumber	11	Toko Oleh Oleh Kendal	
	Jaya	12	Toko Oleh Oleh Bandeng	
4	Toko Oleh Oleh Mami		Kendal	
5	Asia Toserba	13	Toko Oleh Oleh RM	
6	Toko Oleh Oleh Khrisna		Mangkang Raya	
7	Bentani Hotel	14	Toko Oleh Oleh Pak Moel	
8	Toko Oleh Oleh Omase		Semarang	







Lists of SME Offline Product

Support Livelihood Optimization & Income Improvement

25 **Our Programs**

26 Jelombang Selar Fishermen Group

27 Berkah Mandiri Cricket Farmers

28 Perkumpulan Petani Pemakai Air (P3A) Farmers Group

29 Mundu Fisherman Forum

29 Masyarakat Pecinta Lele "Mas Pele" Catfish Breeders

30 "Gopes" Wood Crafting



In line with SDG such as poverty alleviation to support the people's livelihoods and economy, Cirebon Power strives to empower the economic livelihood of the community. We believe that economic development goes alongside with the welfare of the community and thus, by empowering the economy of the community, we can optimise the livelihood of the community.



Our Programs	
Jelombang Selar Fishermen Group	Berkah Cricket
Mundu Fisherman Forum	Masya Pecinta I Pele" Brec

03 — Support Livelihood Optimization & Income Improvement

A large number of fishing and agricultural communities are one of the focus of livelihood support programs conducted by Cirebon Power. Most residents work in various jobs ranging from farming, fishermen, and cricket farmers.

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"We aim to guide each community and group to grow independently to achieve economic profitability by enhancing their skills as well as providing them with suitable equipment."



Jelombang Selar Fishermen Group

Berkah Mandiri Cricket Farmers

This group is made up of 50 coastal fishermen sailing using small boats with a capacity of 1-2 individuals. Cirebon Power supports the group by funding fishing equipment and aiding in mangrove planting activities.

Another service we provide is financial management coaching by having them set up petty cash on their behalf which will later be used to cover their fishing activities and basic needs.

Cirebon Power also facilitates the group to set up crab cultivation development in the mangrove area as alternate livelihood. This is a new effort and also a priority to develop in the long term. We continue facilitating fishing net and gear and planting 3,000 mangrove and maintenance in Kanci River Estuary as CP commitment to environment preservation. Fishermen are provided with a chance for an additional income through this activity.

The total economic profit from this group:



Misnen



"Thank you to Cirebon Power by providing us fishing gear, crab cultivation, mangrove nurseries and other tools, we hope that in the future, we want to have a program that can help the fishermen's economy."

Kanci area is a perfect location for business in cricket farming. The crickets can be used as bird feed and will bring more income to the community when cultivated well.

Groups of cricket breeders were formed with Cirebon Power providing Office of Cirebon Regency to improve capital to start their business. We hope the community will be able to raise their resources and have more

cricket eggs & feed so farmers can get the optimum profit.

At the same time, Cirebon Power continues to provide assistance through a collaboration with the Agricultural and Animal Husbandry production. We also conducted a comparative study and benchmarking to success cricket farmer in

Perkumpulan Petani Pemakai Air (P3A) **Farmers Group**

Farmers in Kanci Kulon now have to rely on water pumps to irrigate their rice fields because irrigation from the previous reservoir is damaged. Cirebon Power helped them to normalize the irrigation system and facilitate the provision of 300-meter plastic hose in 2019 to supply water to the irrigation channels. The irrigation channels will be used for 160-hectare of paddy fields. The farmer groups help in maintaining the equipment throughout the year.



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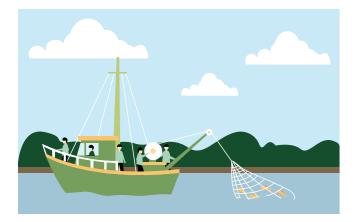
Majalengka Jawa Barat.

This year, the group continues farming through hatchery eggs and crickets growing. The farmers became a routine supplier to bird sellers and bird farms.

Total income during 2019: Rp. 18,000,000.



Mundu Fisherman Forum



The fishermen's forum, that consists of four coastal villages, namely Bandengan, Citemu, Mundu Pesisir and Waruduwur, provides services for coal barges that unload their cargo at the dock in the Cirebon Power PLTU project. Other facilities include picking up and transporting crews that choose to go ashore, as well as having logistical negotiating conditions. There are about 17-19 barges parked each month, and fishermen are ready for 24-hour work. Cirebon Power offers local fishermen groups this opportunity to get additional income besides fishing.





Throughout 2019, Cirebon Power continues to supply food stock needs and transportation for coal barge & tugboat crews through this forum. Furthermore, we conducted Sea Safety training, in collaboration with Marine Police and the Marine/Fishery Agency of Cirebon Regency to properly equip fishermen with the necessary safety skills needed in their occupation.

Total income during 2019: Rp. 121,950,000.



Masyarakat Pecinta Lele "Mas Pele" Catfish Breeders

In Kanci Kulon Village, Fish farming is one of the potential sources of income, and catfish farming is famous for its high potential for success. In Kanci Kulon, West Java, 31 residents have been invited since April 2017 to learn about fish farming. In 2018, the first fish harvest failed due to factors surrounding water issues and juvenile fish quality. However, the 2019 harvest brought dividends as the 2019 harvest proved successful.

To support the catfish farmer, we implemented an innovation program to make alternate feeds made from crab shells, shrimp leftovers (supply from Fishermen group) and rice bran to reduce cost of purchasing processed mill feed factories. This trial was found to reduce feed cost by 35%.



Total income during 2019: Rp. 4,841,000.







"Gopes" Wood Crafting

In 2019 Cirebon Power established a new group based on potential existing local sources of wood craftsmen. We identified that these local craftsmen could be taught to create miniature boats from wood. We see them as having the necessary core skill to start this entrepreneurship idea and thus, we started the wood crafting group.

Cirebon Power facilitates the group by conducting workshop renovation, providing the necessary equipment, and conducting product trials for souvenirs. The product is a traditional boat characteristic of Cirebon as part of local wisdom. Moreover, we utilize wood waste from Unit #1 Power Plant as material for making boat miniatures thus enhancing the economic value as well as implementing waste utilisation.



Total income during 2019: Rp. 11,400,000.







Taskim

"We feel helped by the presence of Cirebon Power which has provided space to develop wooden crafts and miniature boats and training to increase our economy."

Restoration)4 of Community Livelihoods

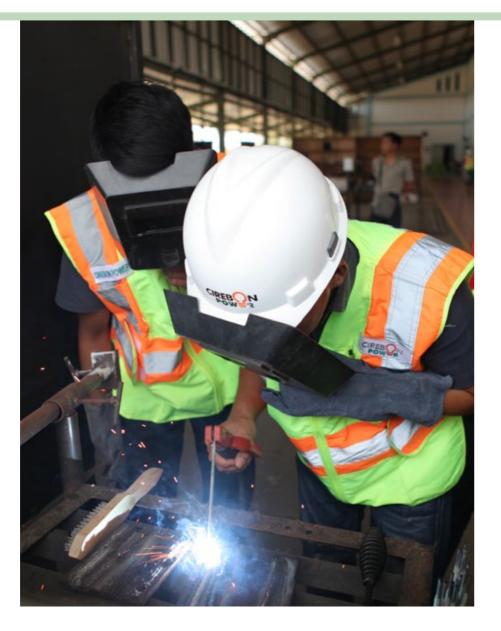
With the influx of development occurring, the socioeconomic conditions of the community can change over time. This causes changes in the lifestyle as well as sources of income and livelihood. For example, salt farmers who live in the villages of Waruduwur, Kanci, and Kanci Kulon can no longer work on their salt farms.



33 **Our Programs**

34 Mitra Dhuafa Cooperative

37 Vocational Training Center



04 — Restoration of Community Livelihoods

Cirebon Power sees the changes in socioeconomic condition as an opportunity to open up new avenues and restore livelihoods lost during modern development. We set up programs as a way to encourage the community to innovate new ideas and develop new skills towards restoring their livelihood.

Our Programs

Mitra Dhuafa Cooperative

Vocational **Training Center** 33

Mitra Dhuafa Cooperative



In cooperation with Mitra Duafa, our microfinance scheme has adopted Grameen Bank Concept which has proven successful in microfinancing. The housewives of the community are the main targets, which are then put into groups of five to ten members. Each group shall apply for a loan collectively and shall be liable for the outstanding amount of the loan if one of its members has defaulted the loan. They will have responsibility for the loan in this model and it will motivate them to develop their business further.





This funding scheme provides support for microbusinesses and requires only basic paperwork, such as a copy of the husband's and wife's identification cards and family identification cards. To be eligible for funding, they are required to attend workshops,





Throughout 2019, there were 751 other community members obtaining financing with a total disbursement of Rp. 1,500,000 to Rp. 5,000,000.

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which include topics such as financial management, entrepreneurship & motivation, and capacity building. There are weekly meetings to promote the repayment of loans and establish relationships between members.

2019 KOMIDA Beneficiary Data by Villages

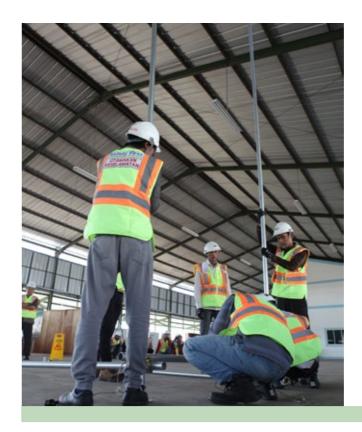
No	Village	Beneficiary Total	
1	Kanci		141
2	Kanci Kulon		176
3	Waruduwur Mundu		240
4	Pengarengan		150
5	Astanamukti		44
	Total		751

Type of Business



Vocational Training Center

Cirebon Power has successfully accommodated the local communities with skills development by offering vocational training services since 2013. Those programs were then upgraded in early 2017 through Vocational Training Center growth.



Our main goal for this Training Center is to enrich the vocational skills of talented individuals in nearby villages (Citemu, Waruduwur, Mundu, Kanci Kulon, Kanci Wetan, Kanci Kemis, Bandengan, Astarajapura, Kandawaru, Pangenan) which could be further used in their entrepreneurship ventures. These skills include: operation and maintenance, welding, scaffolding fitter, and other workforces.





For operation and maintenance vocational training (OM), training materials are delivered by an internal team from Cirebon Power, and from Korea Midland Power (KOMIPO), and will be certified by the Association of Indonesian Electrical Engineering Experts (IATKI). For other training, such as welding, fitter, refrigeration systems, training materials delivered by external parties such as the Work Training Center (BLK), or from other parties.

Some of the training is 240 hours long (refrigeration engineering), while others are 160 hours long(3G welding techniques), each in accordance to the required competencies.

At the end of their training, an assessment will be conducted to assess their skills. After passing the exam, participants will also receive a certificate from BLK and the National Professional Certification Agency (BSNP). Most of the training graduates have worked on ongoing PLTU construction projects, such as being a welder, fitter, scaffolder and helper.

Throughout 2019, we had 128 students enrolled in our vocational classes and participated in the project construction of PLTU #2.

Training 2019	Have worked for Cirebon Power's projects
Welding Training SMAW (1G-2G,1F-2F)	3
Welding Training (HDEC)	0
Electricity Power Installation Technician Training	1
O&M 1st Batch	6
Welding Training SMAW (3G)	1
Scaffolder	5
Fitter	6
Welding Training SMAW	11
Total	33
Total person	128
in Percent	26%

Not only equip technical skills to the students but we also conduct personal mentoring and consultation routinely. Moreover, we conducted a session on Soft Skills in November 2019.



Aris Suharto

Training instructor from the Indonesian Air Conditioning and Refrigeration Technicians Association (PTRTUI) Cirebon region

"We will teach our competence as air conditioning technicians to students at CP. Because of the importance of air conditioning that is needed by the community, AC technician services have the opportunity to generate income.

In approximately one month of training, we teach them from scratch until they can go to the field, with the hope that they can be independent and open their own business."

39

Those who have passed the vocational training program have a greater chance of being able to take part in the admission selection process according to their skills.



Kholisna Amirruddin

Resident of Kanci Kulon Village, Astanajapura District, Cirebon Regency

"I was a security guard and here I want to learn about AC. Because I want to become a professional AC technician and open my own business, "

Rizky Firmansyah Kanci Village

"I really appreciate Cirebon Power for opening up opportunities for local people to take part in this training. We learned about how to operate and carry out maintenance at a PLTU. We are also trained to always be professionals and hopefully we will be given the opportunity to work in PLTU later."

Maintaining A Better Life's Quality

Cirebon Power recognizes that it is our responsibility as good corporate citizens to strengthen the communities in which we live and work.

Our goal to enhance people's wellbeing is reflected in our target of contributions to Sustainable Development Goals (SDG).

> "Health, education and environment are three important aspects of our social program."

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We conduct several activities to encourage the resilience of the community and environment (SDG Goal No.3: Good Health and Well-being, No.4: Quality Education, and No.15: Life on Land).



Health Programs

Fishermen Insurance

Most people in Cirebon are working as a fisherman. In fact, fishermen often face life-threatening hazards which are vessel casualties, extreme weather, and diving incidents.

Since 2011, Cirebon Power has initiated an insurance program for fishermen. We collaborate with West Java Regional Police, Jasa Raharja Insurance and Coastal Fishermen Group to provide accidental death and dismemberment insurance for the fishermen. Since 2018, the fishermen's insurance program has been adopted as a national Polairud program, aiming to improve the livelihood of the fishermen. In 2019, with effective cooperation, the number of fishermen covered by this insurance reached 21,000 people in 10 coastal villages.





Rusta

"We are fortunate to have this insurance program provided by Cirebon Power which we could use to support us in difficult times."



Free Medical Check-Up

Community health has always been our focus in carrying out CSR activities. Together with Karang Taruna, Family Welfare Empowerment (PKK), and Community Health Center, we provide free medical check-up and treatments for the community in surrounding villages. This program is aimed at all levels of society and has always received a positive response since it was first held in 2009. In 2019, 10,000 people have received the benefits of this program.





better."

"We feel the benefits of Posyandu activities, especially the provision of supplementary nutrients (PMT) for toddlers by Cirebon Power.

Hopefully in the future, this activity will be

Ambulance Service

More than half the villagers do not have private vehicles thus they often find it difficult to reach the health care institution when emergency medical matters occur. This issue triggered the procurement of this ambulance. Cirebon Power provides ambulance service to villages around operational plants. It is hoped that with the ambulance cars, the local community can be facilitated. These three cars are serving people who need help reaching the medical facilities and ready to be used 24 hours a day. In 2019, there were 712 beneficiaries in 6 villages utilizing ambulance service. Cirebon Power worked together with the village officers to appoint volunteers to operate the ambulances cars.

Integrated Health Service Center

Since 2010, Cirebon Power has been working with PKK and Community Health Center to improve nutrition for infants, carry out supplementary feeding (PMT) for toddlers, and do capacity building for the operational cadres in 44 Integrated Service Posts (Posyandu). Those 44 Posyandu are scattered in 8 villages around the Cirebon Power operational plant. Not only toddlers are the focus of Posyandu activities, guidance for parents, especially mothers, is also carried out. 220 cadres worked together to provide PMT to 3,400 toddlers in 2019. Cirebon Power also invited 44 selected cadres to do a comparative study with the output of Posyandu management and administrative planning.





Educational Programs

Award for Outstanding **Students**

Education is the most important thing in human life. As an appreciation, Cirebon Power gives financial rewards with stationary and support them to buy schools stationaries for 1,200 elementary students who were ranked top 10 in schools. The selected students came from 20 elementary schools nearby our plants. Rewards are given so that students can improve their achievements and stimulate their enthusiasm to continue their education to a higher level.



Estiningtyas Nahya Puteri

"This award program really helped me. I can buy school supplies such as bags, books, and etc. Thank you Cirebon Power."





Study Tour

Cirebon Power accommodates high school and university students with a visit to our plant. This year, we invited 650 students to get a glimpse of our activities in technological innovations, environmental management, and social programs.

Students are actively encouraged to understand the role that they could play in similar power plant projects and make a positive contribution to the surrounding economy if they remain focused on their education.

Saba Sekolah

We have taken effort into supporting education development through Saba Sekolah. Initiated in 2018, Saba Sekolah is a set of educational programs to help the local communities improve their educational level and boost the students' motivation. We dedicate this program to build and improve youth's awareness and knowledge on social and environmental issues.

Cirebon Power's experts and practitioners shared their expertise and insights in the fields of technical, business management, human resource management, environmental management and community development program management. Program has implemented in several educational institutions, including: SMKN 1 Cirebon, SMK Samudra, and Swadaya Gunung Jati University in Cirebon.

Reading Club and Literacy at Citemu Village

We continuously seek effort to amplify the importance of reading to students, especially primary school students. Together with the Fishermen Community, Regional Police of West Java and Gelemaca Teachers Community, we established a Reading Club in Citemu Village. This Reading Club is fully managed by volunteers consisting of teachers from nearby primary schools under the supervision of Gelemaca Community. The children are assisted by volunteers to complete post-reading activities by writing in their journals about the book they read, the number of finished pages, book summaries, book authors, book producers, and their personal opinions. Cirebon Power also provides a Library Management Training program to build the volunteers' capacity.



In 2019, the reading park and library facilities have succeeded in attracting children from nearby coastal villages to read regularly and join several literacy activities that were conducted. There were 30 until 40 children every day paying a visit to the library, with more visitors on weekends. Almost 200 children attended the Literacy Festival to increase their knowledge and interest in reading/ reviewing books. There were also outbound activities where children could interact with each other and grind their creativity.





Ida Faridah (Reading Club and Literacy in Coastal Village)

"Alhamdulillah, I would like to thank CIREBON POWER for providing programs in the field of education, especially the literacy improvement program through the Coastal Children's Reading Park with Volunteers who can improve and motivate children to love reading."

Infrastructure & Environmental Programs





Robani (Community Environmental Forum)

"We are grateful to Cirebon Power, which has been providing support for environmental conservation programs and the nursery of protective plants and herbs. We hope that there will be programs such as group strengthening training and comparative studies. "

Cirebon Power Park

To provide more public spaces to the communities, our company has introduced Cirebon Power Park which was built over 5 hectares of land in 2018. In 2019, a library was set up inside the park as an educational place for the local communities. Routine maintenance is continuously held and a renewal is done in some areas to be used as facilities for Small Medium Enterprises (SMEs).



Community Environmental Forum

In 2019, we continued to support the Community Environmental Forum by facilitating the renovation of the seedling nursery and planted 500 protective trees in Kanci Village. The nursery of the seed took place in a new area of 1,000 sqm behind Cirebon Power Park.

The Community Environmental Forum supervised the fisherman group in cultivating and restoring the mangrove. In July, the Community installed a paranet in the new trees nursery location independently. The Forum also supervised events that were organized by Cirebon #2. In addition, they planted 20,000 Akasia mangium trees beside the perimeter fence in the Cirebon #2.

Mangrove Cultivation and **Restoration**

One of the main focuses of our social program is the environment where the community resides. Cirebon is located on the northern coast of Java island. When hundreds of people live on the coastal, mangroves protect shorelines from damaging storm and hurricane winds, waves, and floods. Mangroves also help prevent erosion by stabilizing sediments with their tangled root systems. They maintain water quality and clarity, filtering pollutants and trapping sediments originating from land.





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In 2019, 2,000 mangroves were planted in Kanci shoreland. The trees were obtained from mangrove nursery cultivation that was run by the fisherman group. The objective of this program is to restore the mangrove area while preparing the area for crab cultivation and increase biodiversity. We worked together with the Community Environmental Forum and Jelombang Selar Fisherman Group to preserve the mangrove ecosystem.

Waste Management



Cirebon Power has several environmental programs of which the impacts can be directly felt by the community around the plant. One of them is facilitating waste containers to Kanci Kulon and Waruduwur whose village officers are now taking care of the containers. In 2019, the waste containers were still being utilized by the community.

Strengthening Stakeholder Engagement



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Culture. Spiritual, and Sport Programs

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Cirebon Power implements social programs aimed at strengthening and empowering the community through the provision of community space as a facility to learn, share and improve skills.

In establishing good communication with the community, we held meetings with the community stakeholders and with the community in 9 different villages, which are Citemu, Waruduwur, Mundu, Kanci Kulon, Kanci Wetan, Bandengan, Astanajapura, Kandawaru, dan Pangenan. As we sit together, we get to hear from the community's side and see from their perspective for us to utilize them as our room of improvement in serving the community.

In line with SDG Goal 17, which is equal cooperation with the community, we have the idea in fulfilling this goal by being engaged in the social activities held by the community. The activities we undertook are in the form of commemoration of holidays, cultural activities, and sports events.





Culture, Spiritual, and Sport Program

Cultural

Commemorating Indonesia's Independence Day

Every year on August 17th, Indonesia celebrates its independence day. Indonesian has various ways to celebrate it, both formally and informally. Cirebon Power marks this historical day by donating to 9 villages, namely Citemu, Waruduwur, Mundu, Kanci Kulon, Kanci Wetan, Bandengan, Astanajapura, Kandawaru, and Pangenan.





Nadran Festival and Earth Alms Activity

Cirebon Power engaged in cultural events in 9 coastal villages as part of our contribution to preserving the fishermen and farmers' culture. Alms Earth is an ancient heritage spiritual ritual as an act of gratitude to God for the captures of fish and rice crops. The events range from cultural carnivals to puppet shows to art performances.

Sports

Volleyball Tournament

This year, we held the Cirebon Power Volleyball Cup II in Astanajapura subdistrict. This program also aims to develop young talents in volleyball and to strengthen the ties between Cirebon Power and the City.

Religion

lftar

A number of religious activities were held in 2019. We appreciate not only culture but also the community beliefs. This was reflected by inviting hundreds of community members from 9 villages to have iftar together in the vocational building.





Sharing "Qurban" during Eid al-Adha

In 2019, as a part of our spiritual support and also coinciding with the Eid al-Adha feast, Cirebon Power participated in Eid al-Adha by sharing sacrificed animals (Qurban) such as cattle and goats to the public in 9 villages.





This report describes our CSR activities through 2019. The reporting period is 1 January to 31 December 2019. If you have any questions regarding this report please contact:

https://www.cirebonpower.co.id and our official instagram account @cirebonpower_official.

Cirebon Power

Pondok Indah Office 3rd Tower, 23nd & 25th floor Jl. Sultan Iskandar Muda Kav. V/TA Pondok Indah Jakarta Selatan 12310 DKI Jakarta - Indonesia Telepon: (021) 29327990

